

SESSION 1:
INTRO &
BACKGROUND

SESSION 2:
PRIORITIES &
PRACTICALITIES

SESSION 3: GRANT-MAKING IN PRACTICE

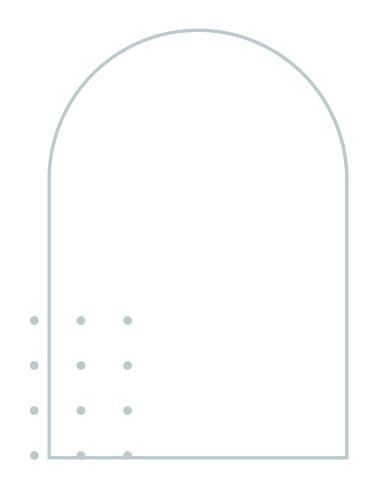
FUND OPENS (ROLLING)

OUTREACH & SUPPORT

SESSION 5: REVIEW APPLICATIONS

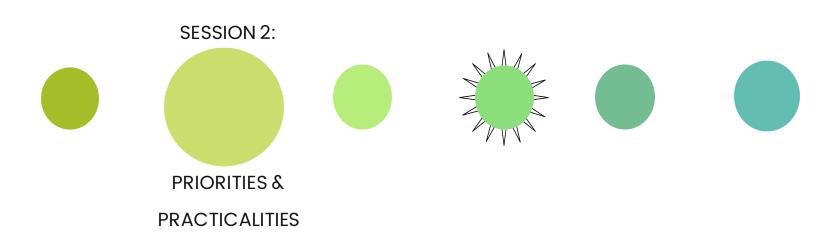
SESSION 6:
PANEL
DECISION
MEETING
(MONTHLY)

# THE FUND





Session 2

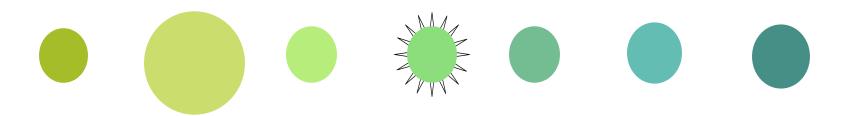




O1. ICEBREAKER & RECAP

WELCOME

- 2 PGM VALUES CHARTER
- CONFLICTS OF INTEREST & LOYALTY
- **Q4** EQUITY VS EQUALITY
- **EXPLORING THE AIM & DATA: CO CREATING THE CRITERIA**

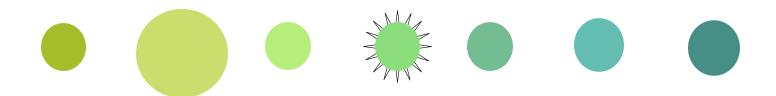


#### ICEBREAKER

1 What language would you like to learn?

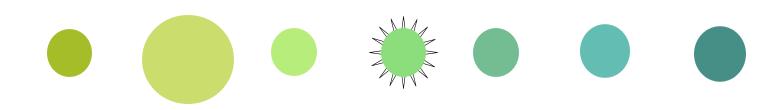
What are you currently listening to/reading/watching?

Go round the table and share your answers to the 3 questions



# RECAP



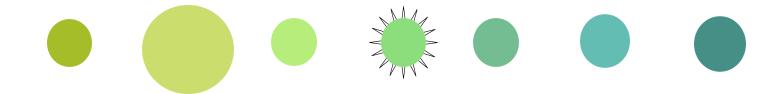




#### VALUES CHARTER

"What you need to participate fully and feel safe now, during and beyond making decisions?"

- What can you commit to doing / not doing?
- What you need from eachother
- What you need from Camden Giving



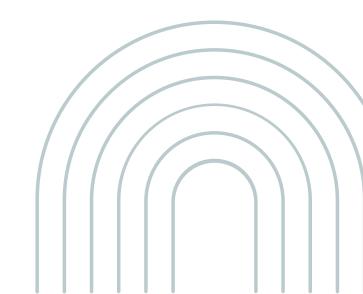
# CONFLICTS OF INTEREST & LOYALTY

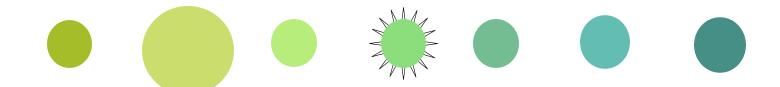
#### **Conflict of Interest**

A conflict of interest arises when a panellists interests compete with their decision-making duties and may benefit - such as money or something else of value - from a decision. For example if you are receiving payment to facilitate activities related to an applicant applying for funding.

#### **Conflict of Loyalty**

A conflict of loyalty arises where a panellist is potentially influenced by considerations other than the best interests of the community and the purpose of the fund. For example if a family member was applying to deliver activities, or you supported a community member to apply by helping to write their application, or translate it for them into English.

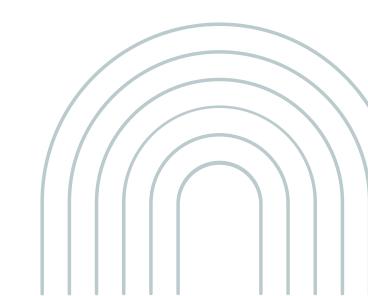


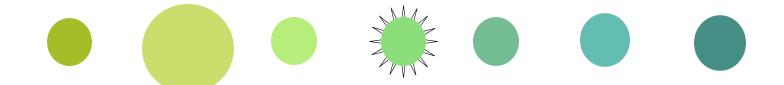


# EQUITY vs EQUALITY



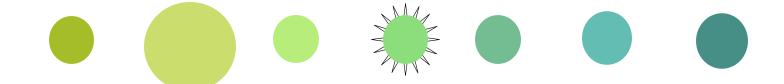
Can you name the 9 protected characteristics?





# EQUITY vs EQUALITY





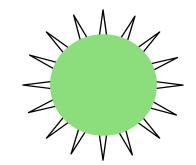
# EQUITY vs EQUALITY

#### Reflections to consider when making decisions on applications:

- •Is this a group that may face discrimination elsewhere?
- Is this a group/individual/community who might not traditionally be represented in leading?
- Is this a group who might not hold power?
- Is that why this group would like their 'own' space to deliver activities?
- If we removed the protected characteristics identified in an application, would this project be considered differently/more positively?













## BREAK

"SWEET OR SAVOURY"

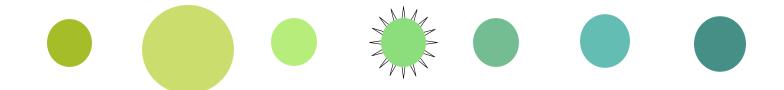
"SUMMER OR WINTER"

"HOW POWERFUL DO YOU FEEL TODAY?"

"HOW POWERFUL DO YOU FEEL WITHIN YOUR COMMUNITY"

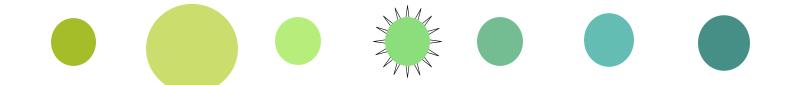
(HOWEVER YOU DEFINE COMMUNITY)?





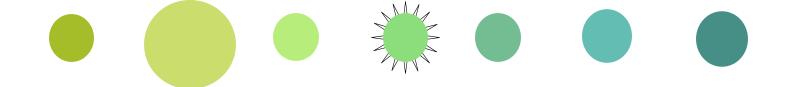
## DISCUSSION

In two groups, discuss what these terms mean to you and how does your experience relate to the issue we're tackling?



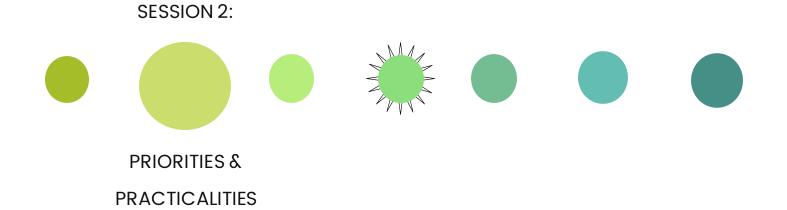
## EXPLORING THE DATA

Communities want to have more influence over the issues they face, the challenges they want to overcome, and the services they use.



# Co-Creating The Criteria

USING YOUR EXPERIENCE AND THE DATA DISCUSS AS A GROUP:



## CHECKING OUT

A question or thought you are leaving with?



On this scale of otters where are you today?