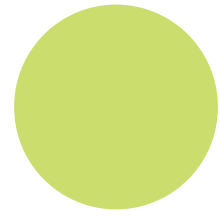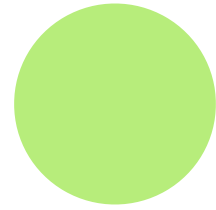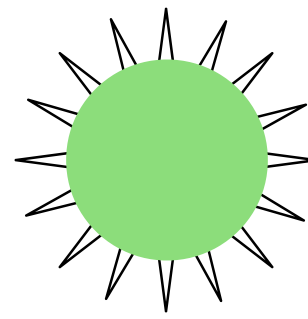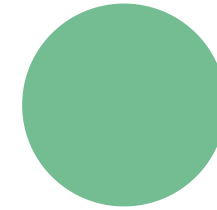SESSION 1: INTRO & BACKGROUND

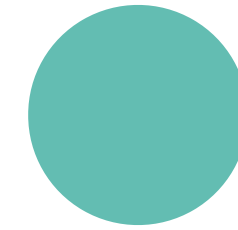SESSION 2: PRIORITIES & PRACTICALITIES

SESSION 3: GRANT-MAKING IN PRACTICE

FUND OPENS (ROLLING)

OUTREACH & SUPPORT
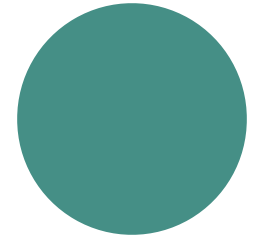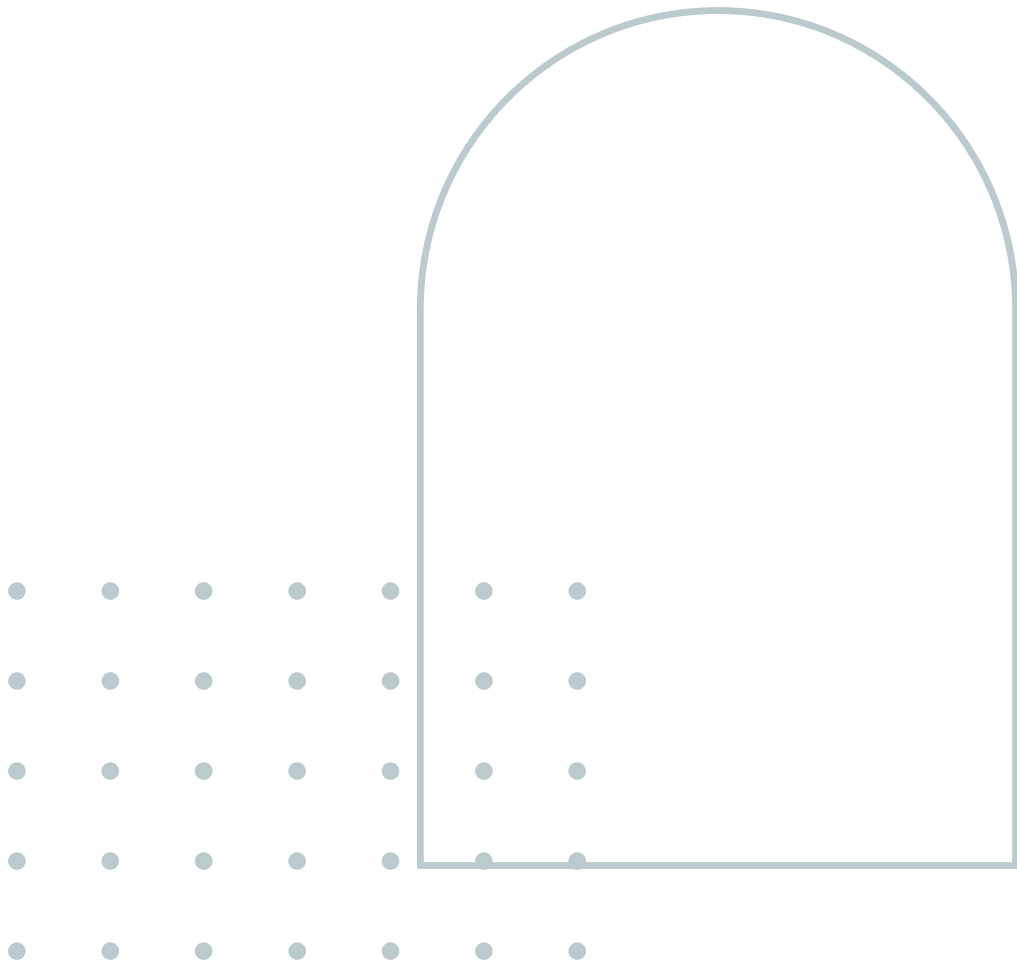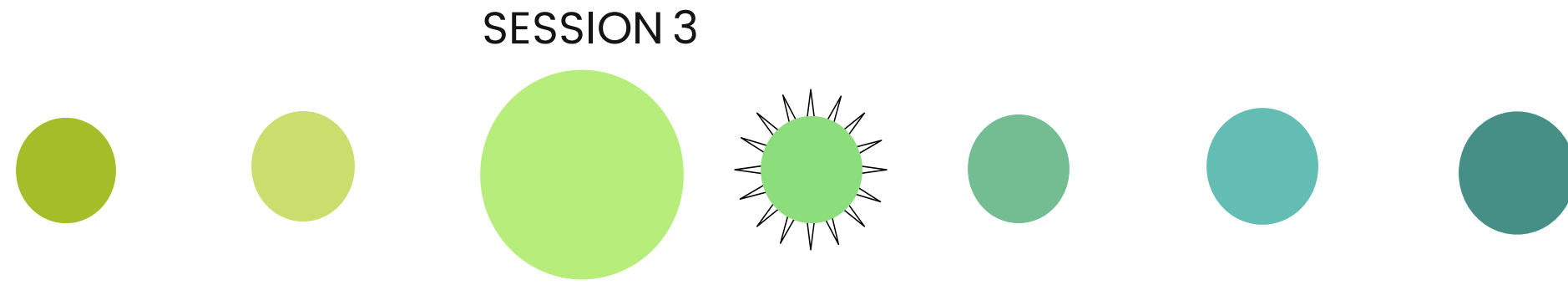
SESSION 5: REVIEW APPLICATIONS

SESSION 6: PANEL DECISION MEETING (MONTHLY)

THE FUND

Session 3

SESSION 3

GRANT-MAKING
IN PRACTICE

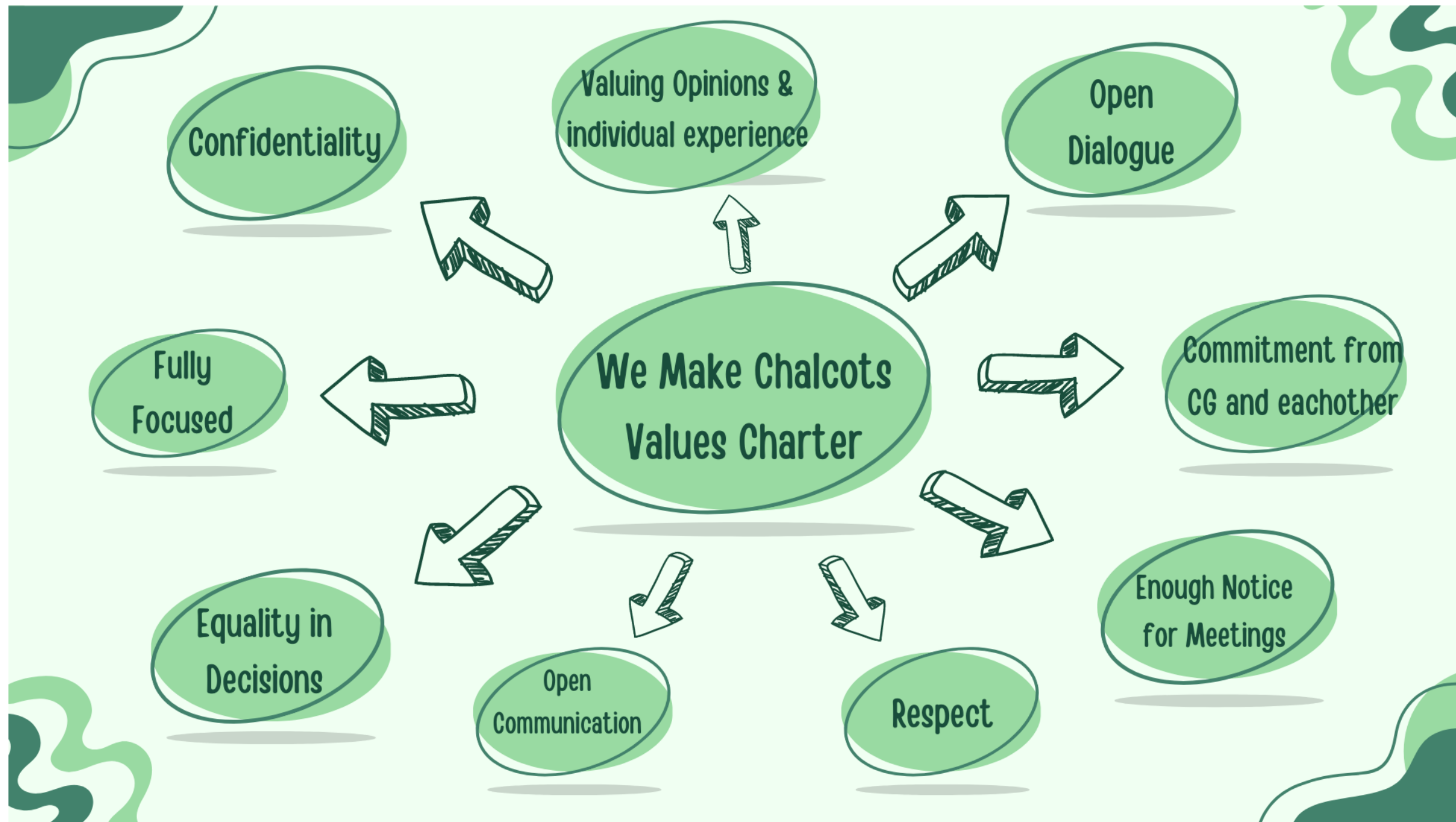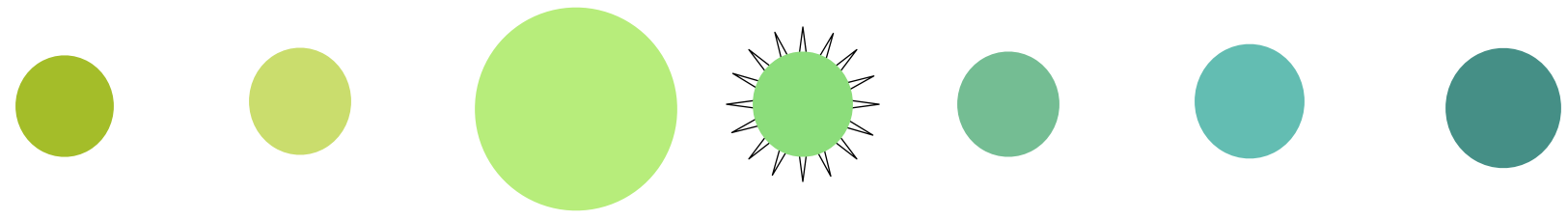**01.** ICEBREAKER ACTIVITY

02. WHAT TO EXPECT: APPLICATIONS, PROJECT & BUDGETS

03. VOTING & REVIEWING APPLICATIONS

04. FINALISING THE QUESTIONS & LAUNCHING THE FUND
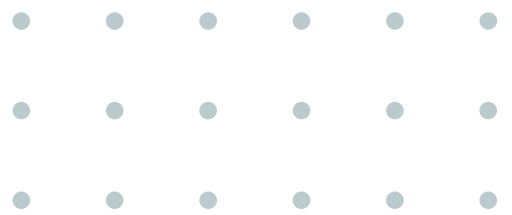
05. CHECKING OUT & NEXT STEPS

WELCOME

OUR VALUES

ICEBREAKER

THE PROJECT

OUTCOMES ARE A PIECE OF CAKE!

CAKE | **PROJECT**

INPUTS
Ingredients, utensils, recipe... | Money, staff, resources, time...

ACTIVITIES
Measuring, mixing...
...baking, icing, slicing | Delivering counselling sessions

OUTPUTS
Cake for 10 people! | 10 people receive counselling

OUTCOMES
10 people are... ...happy ...full! | 10 people are... ...confident ...happy ...healthy

If you were giving your own money to someone to spend in the community, what would you want to know? What questions do you think you should be asking them and why?

It's useful to think about applications for a project as you would following a recipe for a cake:

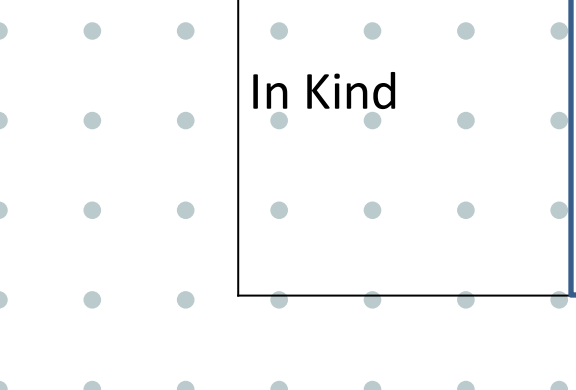•What ingredients go into it to make it great?
•What method/process do they use to make it?
• How many people can have a part of it?
• Is it good value for money?
• What is special that makes you want to buy it /experience it? How does it affect you?
•What happens after it's gone?
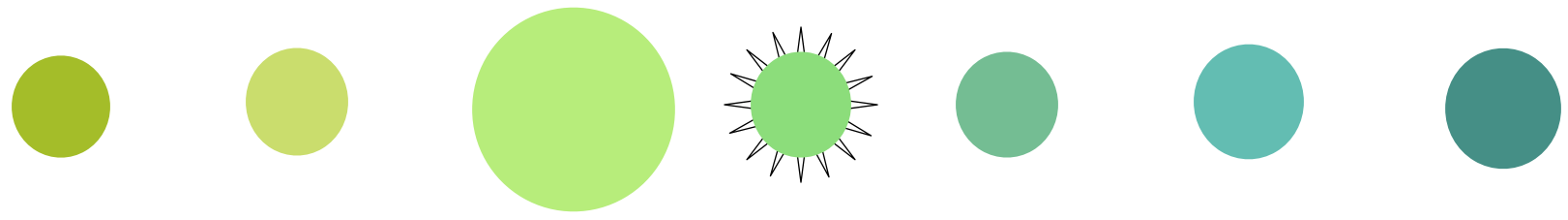
THE BUDGET

Core/ Overheads	
Direct project costs	
Capital	
In Kind	

STAFF COSTS
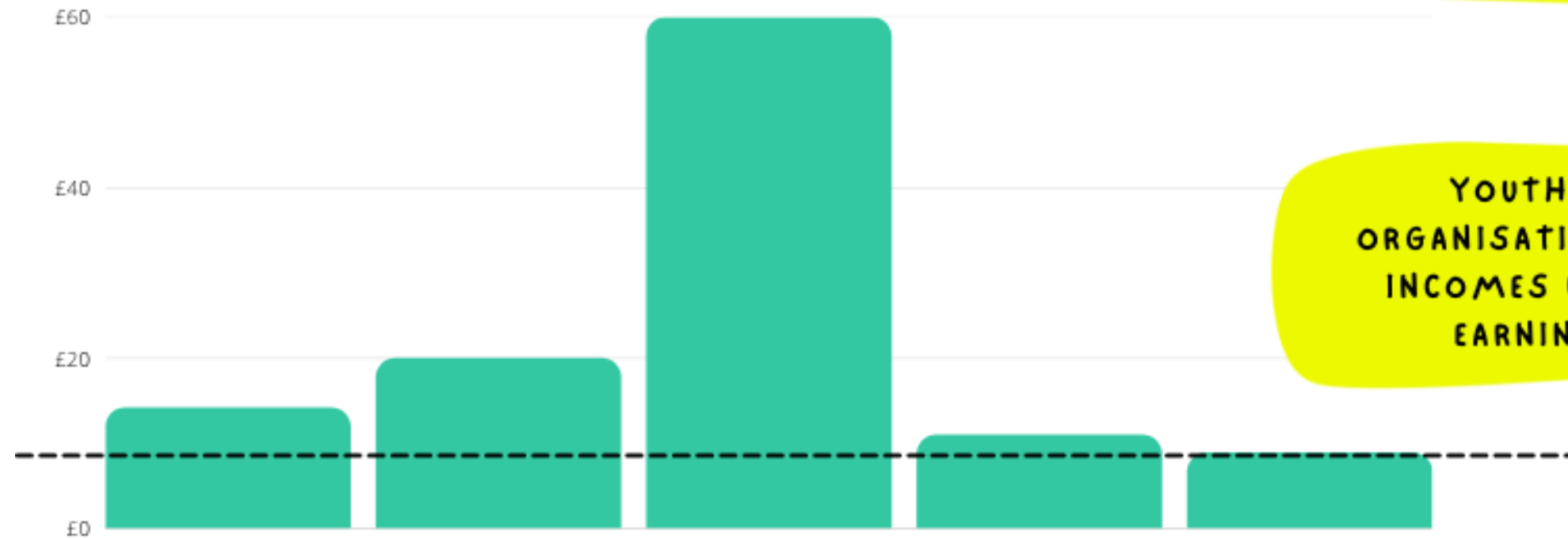
CASE STUDY
THE MONEY BEHIND THE

We Make Camden Kit

CAMDEN GIVING

TUTORS (DANCE, MUSIC, ART AND OTHER SPECIALIST WORKSHOPS) APPEAR TO BE PAID THE MOST PER HOUR ACORSS MICRO, SMALL, MEDIUM AND LARGE ORGANISATIONS. RANGING FROM £17.50 - £50 PER HOUR

MANAGERS / CO-ORDINATORS AT ORGANISATIONS WITH £250K TO £1M ANNUAL INCOME ARE EARNING £14 - £22 PER HOUR

ASSISTANT COACHS / YOUNG LEADERS APPEAR TO BE EARNING BETWEEN £10 AND £15 ACROSS MICRO, SMALL, MEDIUM AND LARGE ORGANISATIONS

MANAGERS / CO-ORDINATORS AT ORGANISTIONS WITH UNDER £100K ANNUAL INCOME ARE EARNING £15 - £30 PER HOUR

COMMUNITY WORKERS AT ORGANISATIONS WITH OVER £1M ANNUAL INCOME ARE EARNING £11 - £16 PER HOUR

YOUTH WORKERS AT ORGANISATIONS WITH ANNUAL INCOMES UNDER £100K ARE EARNING £15 - £18

SPORTS COACHS AT ORGANISTAIONS WITH £100K-£250K ANNUAL INCOME ARE EARNING £10 - £20 PER HOUR

£60
£40
£20
£0

HOURLY RATES – ORGANISATION PROJECTS
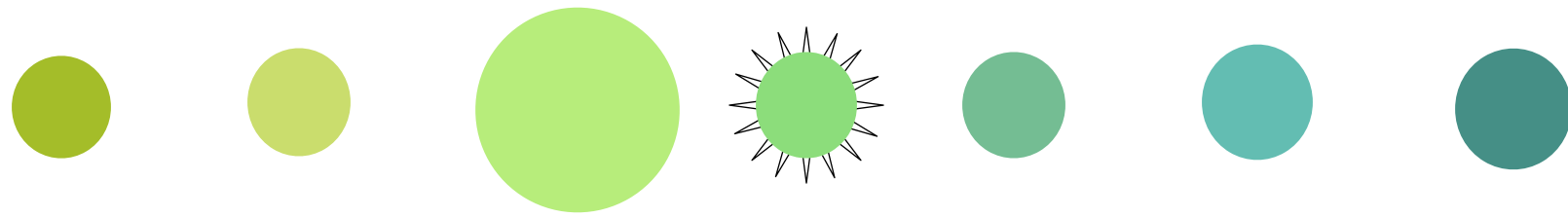
CITZEN–LED APPLICATIONS

There are many considerations as panellists to consider when reviewing applications, particularly when funding small, informal, grassroots groups and residents:
- Their experience of writing applications / applying for grants
- Barriers to power and leadership
- Experts of their community
- Size of grant available to them
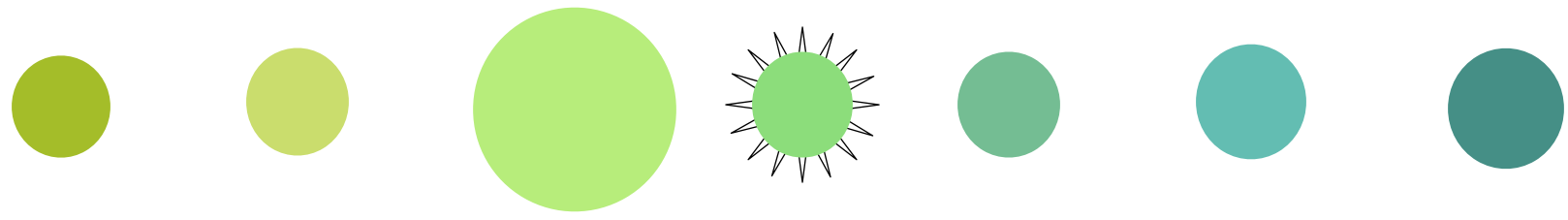
VOTING PROCESS

There are lots of different methods that can be used to vote on decision at the panel meeting:

- Scale System (Scoring applications from 1-5
- Hands-Up or Emoji Chat feature (Yes, Maybe, No)
- Slido Poll (Yes, Maybe, No /Strongly Disagree, Neither Agree nor Disagree, Strongly Agree)
- How would you like to vote?
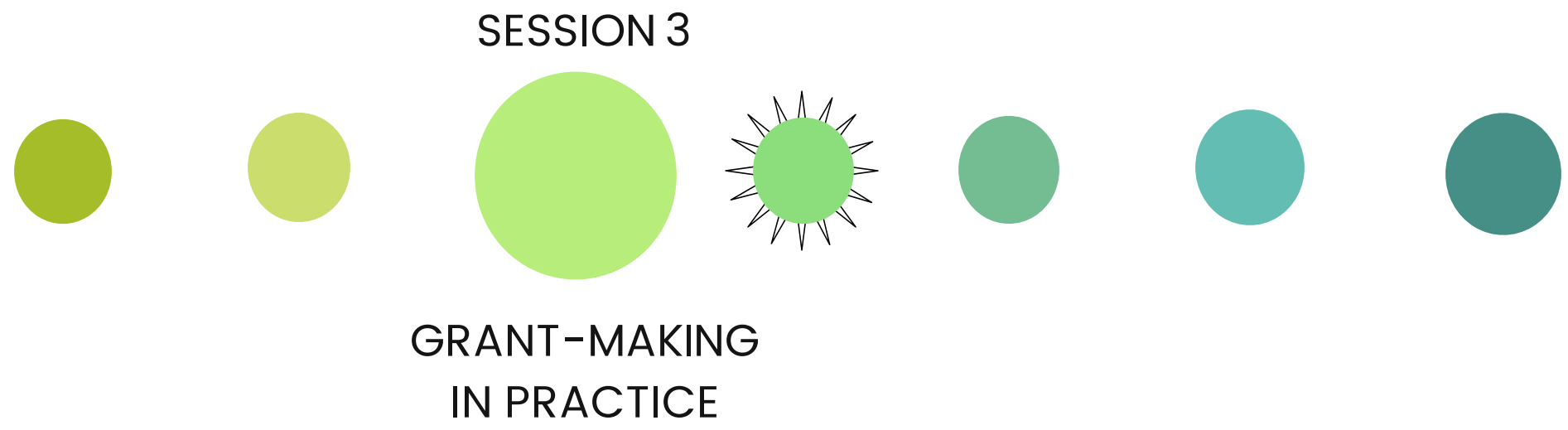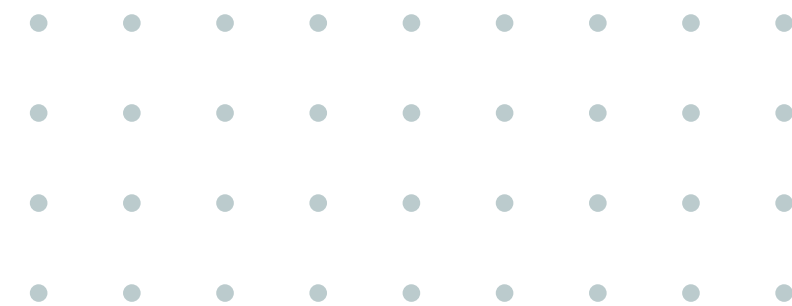- Declaring Conflict of interest and loyalty
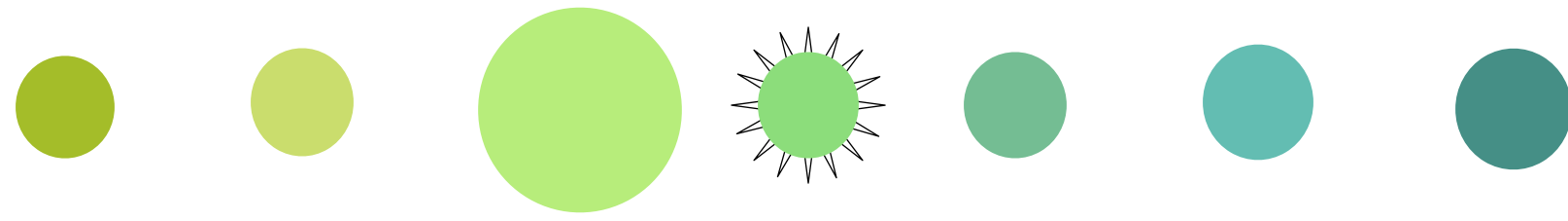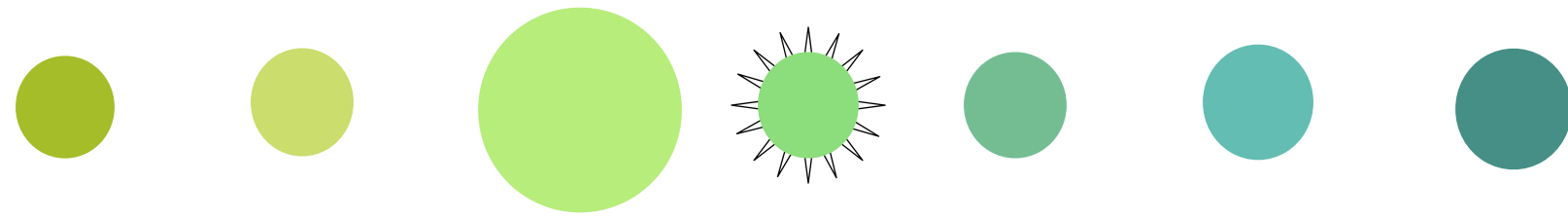
PROVIDING FEEDBACK

What does good feedback look like?

SESSION 3

GRANT-MAKING
IN PRACTICE
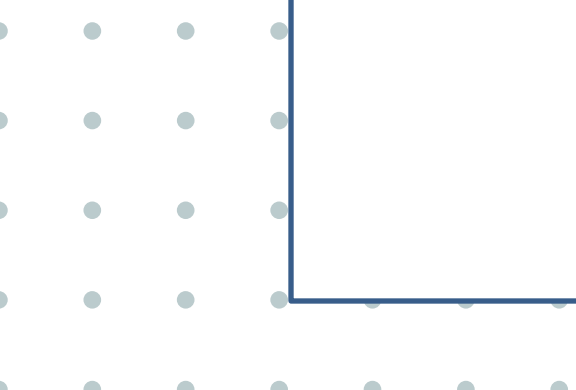
BREAK

ROLE PLAY

Is this a group who might not traditionally hold power?

Is it important for this group to have their own closed space to deliver activities?

Read the application and budget together as a group, assess and discuss the pros and cons against your criteria and aim of the fund, would you fund it?

Vote on Slido and provide Feedback

Is this a group that may face discrimination elsewhere?

Who is it helping?

Does it meet the aim?

Do you think you know anyone who would benefit from this project?

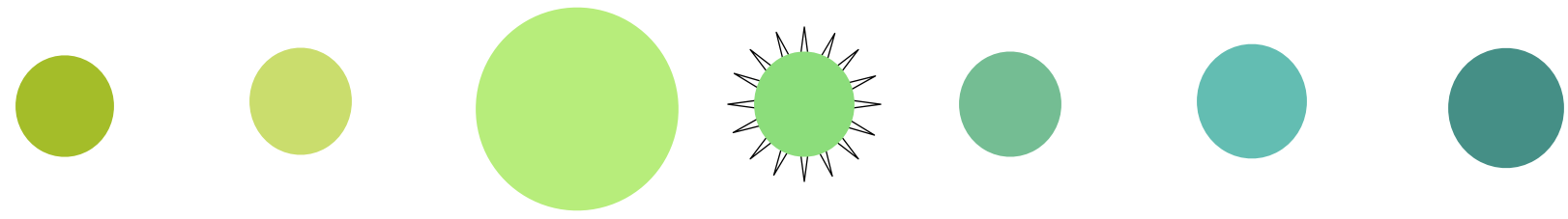Is this in the spirit of the fund?

Is this potentially damaging?

Does this address inequality of power?

Does this feel discriminatory?

Does this make 'something' more accessible?

Is the application leaving you with as many questions as answers?

Does this benefit residents in the Chalcots Community

CO-CREATING APPLICATION QUESTIONS

EXAMPLE
"The panel wish to support Chalcots residents to have the power to make decisions, have their voices heard and lead within their communities."

Are there any further questions or information you will want to know the answers to?
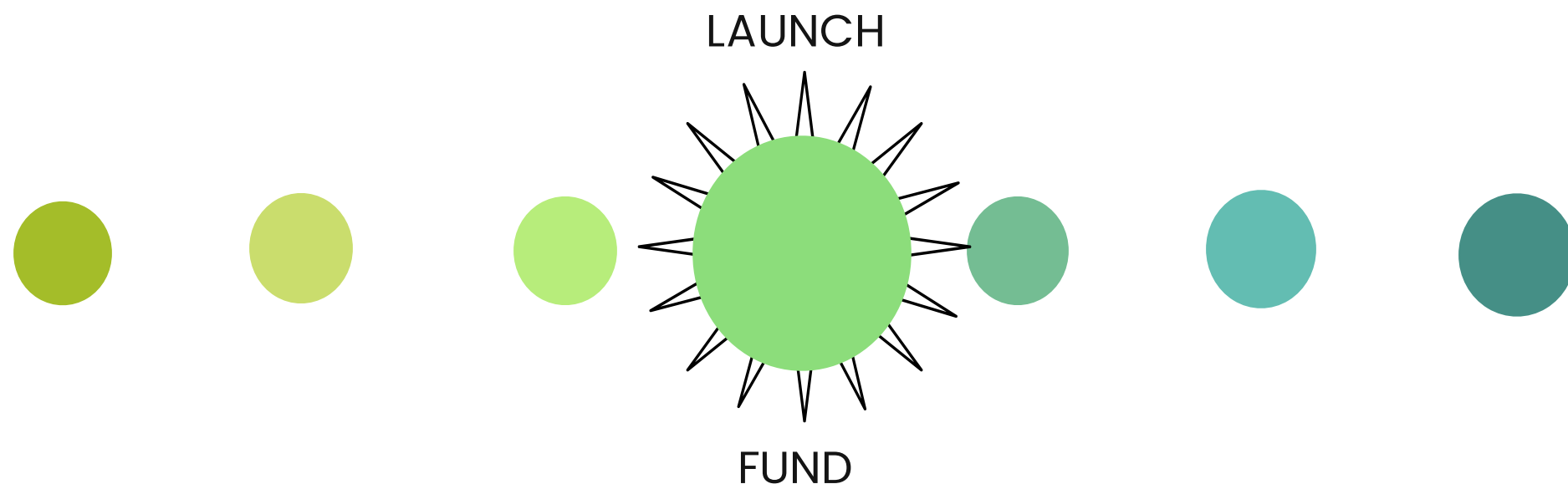
CHECKING OUT

Next Steps:

1) Complete outstanding forms
2) LAUNCH FUND
3) Outreach & Engagement
4) FIRST MEETING 1st May 2023

ANY QUESTIONS OR THOUGHTS YOU'RE LEAVING WITH?

LAUNCH

FUND

On this scale of otters where are you today?